

IPRA 2010 Aquatic Facility Wage Survey

updated October 20, 2010

City	Population	Cashier	Concession	Con Manager	Lifeguard	Head Guard/Asst Mgr	Manager	Lesson Coord.	WSI	WSA	Aquacise
Algona	5,800	\$7.35	\$7.35	\$9.40	\$8.00	\$8.75	\$10.80	\$8.75	\$8.50	na	\$12.00
Ames	56,814	\$7.25-\$8.25	\$7.25-\$8.25	\$9.75-\$10.75	\$8.50-\$9.50	n/a	\$9.75-\$10.75	\$9.75-\$10.75	\$9.25-\$10.25	\$8.00-\$9.00	\$10.00-\$15.00
Ankeny	43,319	\$7.25	\$7.25	n/a	\$8.25	\$10.00	\$12.00	\$10.00	\$9.00	n/a	n/a
Belle Plaine	2,800	n/a	\$6.50	\$8.00	\$6.25-\$7.50	\$7.50	\$4,400.00	n/a	\$6.75 - \$7.50	n/a	\$7.50
Bettendorf	30,000	\$7.25	n/a	n/a	\$7.79-\$8.66	\$8.67	\$10.92	\$10.92	\$8.67	\$7.29 / \$7.79	\$17.00
Carroll	10,000	\$7.75	\$7.75-8.25	n/a	\$7.75-8.50	\$9.00-9.50	\$9.50-10.25	n/a	\$8.00-8.75	\$7.75-8.00	\$10.00
Cedar Falls	35,000	\$8.30	\$7.80	\$9.00	\$8.50	\$5300-5700 (2)	\$7000 (1)	n/a	\$8.65	\$7.80	\$12-15 per class
Cedar Rapids	125,000	\$7.75	\$7.75	\$12.00	\$9.00	\$10.00 - 10.50	\$10.50-11.50	\$12.00	\$9.75	\$9.00	\$13.25
Clinton		\$7.25	\$7.25	\$8.00	\$8.00	\$9.50	\$10.00	\$8.25	\$8.00	n/a	n/a
Clive	15,443	\$7.80	\$7.80	n/a	\$8.68	\$12.31	\$13.96	managers	\$9.57	\$8.21	\$15.36
*2010 season raised ast mgr from 11.46 & lower mgr from 14.63 with responsibility adjustments/sharing											
Coralville	18,000	\$7.35	\$7.35	\$11.00	\$8.60	\$9.50	\$11.00	\$11.00	\$9.00	\$7.70	\$13.00
Council Bluffs	65,000	\$8.00	\$7.50	\$8.00	\$8-8.40	\$9/\$11.37	\$13-13.50	\$9.25	\$8.40	n/a	n/a
Davenport	98,000	\$7.75	\$7.75	n/a	\$8.00	\$10.00	\$12.00	\$12.00	\$8.50	n/a	\$12.00
Des Moines	200,000	\$7.33	na	na	\$8.46	\$10.50	\$13.84	\$11.05	\$9.70	na	contract
Dubuque	70,000	\$7.96	n/a	n/a	\$7.87-9.14	\$9.24	\$10.77	n/a	n/a	n/a	40% fees
Fort Dodge	26,000	\$7.25-8.00	\$7.25-8.00	\$7.50-8.25	\$7.50-8.25	n/a	\$8.50-9.25	n/a	\$7.75-8.50	n/a	\$7.25-8.00
Fort Dodge	26,212	\$7.50	\$7.50	\$8.00	7.50/8.25	\$9.50	n/a	n/a	\$8.50	\$8.00	\$9.25
Grinnell	9,100	\$7.25-7.75	\$7.25-7.75	\$12.00	\$7.50-10.00	n/a	\$12.00	n/a	\$8.25-10.75	\$7.25	n/a
Indianola	14,156	\$7.00	\$7.00	\$8.00	\$7.25	\$8.25	\$8.50	\$8.00	\$7.75	\$7.25	\$12.00
Iowa City	63,500	n/a	n/a	n/a	\$9.00	n/a	\$11.00	\$11.00	\$11.00	\$9.00	\$11.00
Mason City	29,172	\$7.25	\$7.25	\$8.25	\$7.25	\$9.00	\$14.00	\$10.00	\$8.50	\$7.50	\$7.25
Nevada	6,668	\$7.00	\$7.00	n/a	\$8.00	\$9.00	\$10.00	n/a	\$8.50	lg pay	\$20.00
Norwalk	9,844	\$8.80	\$7.35	n/a	\$8.00	\$11.20	\$13.20	n/a	\$11.00	n/a	\$20.00
Pella	10,000	\$7.25	\$7.25	n/a	\$8-8.50	\$9-9.50 Supervisor	n/a	n/a	\$8.25-8.75	n/a	n/a
Has Full-Time yrly manager \$17.21-\$23.90 - Assistant is \$11.15-15.05. We use a supervisor to work with the manager or assistant											
Tipton	3,155	\$7.25	\$7.25	\$12.00	\$7.35	\$8.15	n/a	\$10/hr	\$9.00	n/a	n/a
Urbandale		\$8.25	na	na	\$8.50	na	\$10.00-12	same as manager	\$9.50	\$8.50	\$16-20
Vinton	5,200	\$7.25	\$7.25	N/A	\$7.75 / PT	\$3400 - Asst Mgr	\$4,000.00	N/A	Pay Grades	\$7.25	50% profit
					\$8.00 / FT				\$8.00 / HR - Group Lessons Instructor		
									\$30 for 5 1/2 hour lessons - Private (1 participant)		
									\$45 for 5 1/2 hour lessons - Private (2 participants)		
Waverly	9,000	\$7.50	\$7.50	\$8.20	\$7.80	\$8.55	\$9.50	n/a	n/a	n/a	n/a
West Des Moines	54,000	\$9.09	N/A	N/A	\$8.70	\$12.18	\$15.11	\$12.18	\$9.86	\$8.70	\$19.86
West Union	2,759	n/a	n/a	n/a	\$6.67 1st yr	\$7.50 1st yr	P/R Director	P/R Director	\$6.67	\$4.25	\$5.00/class
Wilton	2,700	guards	n/a	n/a	\$7.75 avg.	n/a	annual salary	n/a	\$8 avg.	n/a	\$8.00
Averages		\$7.63	\$7.35	\$9.37	\$8.19	\$9.54	\$11.68	\$10.34	\$8.95	\$7.72	\$12.97