



President Redenius called the meeting to order at 10:35 am.

Roll Call

Present: Executive Committee: Todd Redenius, Sherri Proud, Doug Bylund
Directors-at-Large: Doug Foley, Janet Ellerbrock, Scott Hock (via speaker phone), Michael Moran, Chad Weir
Absent: Matt Beatty
Staff: Steven Jordison, Executive Director

Motion to approve agenda as electronically distributed – Todd Redenius. Motion passed 8-0.

CONSENT ITEMS

Minutes – motion to accept board meeting minutes from June 23, 2011 and September 15, 2011 –Moran. Second –Weir. Aye –Redenius, Proud, Bylund, Foley, Ellerbrock, Hock, Moran, Weir. Nay – none. Abstentions – none. Motion passed 8-0.

Treasurer's Report – Treasurer Doug Bylund presented the report. All items are aligned per proper accounting. FY10/11 ended with a net surplus of \$16,700. Staff will be working to provide an internal audit of summer 2011 consignment ticket program.

President Redenius requested treasurer's report be accepted and filed.

REPORT ITEMS

President – Redenius distributed a memo from Mr. Terry Hoffman concerning Leadership Institute. Marie Ware (Dubuque) has agreed to coordinate a director's forum in Spring 2012, as such, she respectfully stepped back from Li. In her place, Angie Cole (Hiawatha) will assist Mr. Hoffman with Li. Li7 will be held at the state office on January 31 and February 1, 2012.

Iowa Foundation Parks and Recreation will sponsor the upcoming Young/New Professional Forum. The sponsorship will allow individuals to attend at no charge. Direct marketing to IPRA members will be done electronically, newsletter, direct piece mail to all agency directors, and IPRA website. There was a request to have educational session topics CEU approved by PCCEB committee.

Executive Director – please refer to report at the end of minutes. Staff wished to commend Clinton Parks and Recreation for hosting a successful Fall Workshop. Staff members, Gregg Obren, Bruce Beasley, and Joshua Eggers are to be thanked for the hard work and extra effort shared.

DISCUSSION ITEMS

Board Action Form: Action Plan – Proud gave a recap of the action plan development process. Created were nine objectives, a secondary priority list, and an ongoing association list. Completion dates along with board member assignments were also included in the plan. The plan should be flexible in addition to receiving an annual review/refocus. Concern was raised about national/state/local legislative issues. Determination was made to include, if possible, an educational session about how to engage local park board/commissions during the 2012 Spring Conference

Motion to accept the presented Action Plan for 2011/2012 – Moran. Second –Weir. Aye – Redenius, Proud, Bylund, Foley, Ellerbrock, Hock, Moran, Weir. Nay – none. Abstentions – none. Motion passed 8-0.

Board Action Form: Executive Director Pay-for-Performance plan – Redenius gave a history of executive director pay-for-performance. PFP includes a list of specific weighted objectives which go beyond day-to-day administrative duties. Typically, the Board would have approved the annual PFP in June of each year. Personnel Committee will meet in May 2012 to complete staff evaluation followed by a review of PFP.

Motion to accept the modified executive director pay-for-performance – Proud. Second – Weir. Aye – Redenius, Proud, Bylund, Foley, Ellerbrock, Hock, Moran, Weir. Nay – none. Abstentions – none. Motion passed 8-0.

Resolution – Redenius presented a resolution authorizing IPRA President and Executive Director to submit grant funding proposals to Musco Lighting and Ahrens Foundation for repairs and capital enhancements to the IPRA state office.

Motion to accept the resolution – Moran. Second – Foley. Aye – Redenius, Proud, Bylund, Foley, Ellerbrock, Hock, Moran, Weir. Nay – none. Abstentions – none. Motion passed 8-0.

Board Member Comments –

Proud - acknowledged she will be representing IPRA at the National Recreation and Park Association Congress in Atlanta November 1-3.

Moran – will provide a one-page proposed IPRA restructure document. Board members were to provide comments/input to him by November 15. Suggested board packets and financials be posted online for member review.

Weir – will be moving forward on two projects: 1) agency spotlight articles, 2) member photo directory.

Ellerbrock – American Red Cross (ARC) new fee structure was discussed at Aquatics Committee meeting. IPRA members are: 1) passing along the fee to participants, 2) creating their own Learn-To-Swim program, 3) would like IPRA to create its own Learn-To-Swim program. She also indicated ARC will be hiring a new staff member for Iowa in January 2012. If the situation arises, she offered to serve as an Ad Hoc committee chair to study this issue.

No other business being discussed, meeting adjourned at 12:35 pm. Motion – Weir. Second – Ellerbrock.

Next meeting scheduled for: 10:30 am, Thursday, December 8, 2011 at state office in Grinnell.